

(Oldest minutes are at the bottom, newest on top) If you would like to make a motion for a business meeting, by group conscience, an announcement for a business meeting must be made at least seven days in advance. Please send motions to [l8nightrecovery@gmx.com](mailto:l8nightrecovery@gmx.com)

**LNR BUSINESS MEETING, April 03, 2020 (1 Motion)** Present: 30 (start) – 18 (end) 10:05 – 10:30

MOTION (tabled from 3/16 by Andrew in CA, seconded by Daniel in CA): "Late Night Recovery has a group boundary where we ask you, when sharing, to describe sexual behavior generically, either using the term "acting out" or the term "healthy sexuality" rather than using explicit descriptions or offensive language.

AMENDED MOTION (by Peter in AZ seconded by Raven in MN): "Late Night Recovery has a group boundary where we ask you, when sharing, to refer to sexual behavior generically, either using the term "acting out" or the term "healthy sexuality" rather than using explicit descriptions or offensive language."

The motion for the amendment:

Unanimously passed.

Yay Many

Nay None

The Motion as it carries itself (by Peter in AZ seconded by Raven in MN):

Unanimously passed.

Yay Many

Nay None

Open Discussion: Briley in TX asked if there was a way to bring order to general introductions so that people are not speaking over each other.

Comment: One member remembers Q&A mode on the previous dashboard where it slowed the meeting down, took longer to share.

Comment: Member attends another meeting where they introduce themselves by time zone and uses last call per time zone.

Comment: Member states that when everyone raises their hand they already know which buttons to press on the phone as a short key, it may be worth a test run.

Comment: The short keys for hand raising in the conference room is not as straight-forward for participants in the current system compared to the previous system, potentially taking more time than beforehand.

Comment: One member emphasized the importance of the time factor.

Comment: Member agrees with previous emphasis.

Comment: Member suggested the idea of no more general introductions or having only 5-10 minutes of introductions with a hard cutoff.

Open Discussion ended, Business Meeting ended with 5 minutes to spare.

**LNR EMERGENCY BUSINESS MEETING to deal with the large influx of callers, March 27, 2020 (2 Motions)** Present: 25 (start) – 18 (end) 10:05 – 10:41

MOTION (by Charles in WA, seconded by Everett in VA) that the time limit for this meeting be shortened to 2 minutes.

YAYs:

Many

NAYs: none

MOTION (by Charles in WA, seconded by Sherry in StL) AMENDED (Jamone in TX, seconded by Josh AZ) to add a line to the sharing portion of the script: "While not discouraging anyone from sharing, this is a large call and only a small percentage of the participants will be able to share, so I'd ask if you've shared recently you consider listening tonight, and giving others a chance to participate."

YAYs:

Many

NATs: none

**LNR BUSINESS MEETING, February 17, 2020 (1 Motion – tabled until our next REGULAR meeting)** Present: 30 (start) – 22 (end). 10:05 – 10:41

MOTION (by Peter in AR, seconded by Scott in AZ) that we make the following change to all of the moderator scripts:

FROM:

"Late Night Recovery has a group boundary where we ask you, when sharing, to describe whatever you consider to be your personal addictive sexual behavior solely as "acting out behavior" rather than using explicit descriptions or offensive language.

TO:

"Late Night Recovery has a group boundary where we ask you, when sharing, to describe any sexual behavior generically, either as "acting out" or as "healthy sexuality" rather than using explicit descriptions or offensive language.

AMENDED (by Andrew in CA, seconded by Daniel in CA):

"Late Night Recovery has a group boundary where we ask you, when sharing, to describe sexual behavior generically, either using the term "acting out" or the term "healthy sexuality" rather than using explicit descriptions or offensive language.

AMENDMENT PASSED unanimously, the amended motion now replaces the original motion and is open for further debate, amendments, etc.

**LNR BUSINESS MEETING, February 17, 2020 (1 Discussion)**

Present: 35 (start) – 25 (end)

DISCUSSION (by Peter in AR) proposing a change to the script:

"Late Night Recovery has a group boundary where we ask you, when sharing, to describe whatever you consider to be your personal addictive sexual behavior solely as "acting out behavior" rather than using explicit descriptions or offensive language.

WITH:

"Late Night Recovery has a group boundary where we ask you, when sharing, to describe any sexual behavior generically, either as "acting out" or as "healthy sexuality" rather than using explicit descriptions or offensive language.

Seconded by Elizabeth TX

Peter AR: read a selections of the SAA Green Book's chapter on Healthier Sexuality:

"Sexuality is a fundamental part of being human." [ p. 69]

"Our disease kept us from being fully present when we were sexual. In recovery, we learn not to let exaggerated notions of sexual excitement prevent us from learning and practicing healthier sexual behaviors. Many of us recognize healthier sexuality when we experience something very different from what we knew in our addiction. We notice this by the difference in our feelings. We don't feel compulsive, driven, or off in another world. Instead, we are emotionally present during sexual activity. This may seem uncomfortable or frightening, especially at first. By practicing honesty, open-mindedness, and willingness, we are able to discover healthier experiences of sexuality. There are numerous ideas and suggestions about healthier sexuality that have been offered by SAA members, based on our experience. Many of us describe our sexual behavior as healthy when we are present, intimate, flexible, nurturing, and appropriate during sex. We are free to consider these suggestions and decide what feels true for us." [p.71- 72]Comment/question: have we ever thought about just describing our behavior as inner, middle or outer circle? In face-to-face meetings, people can raise a hand when things are too explicit. We can't do that in phone meetings.

Comment: prefers the change. Allowances for healthy sexuality should have been added to the script years ago when the "acting out" boundary was added. Topics of healthy sexuality have since been restricted by the moderator

Comment: if we're not using descriptive words, these two generic phrases proposed are appropriate.

Comment: This is a pretty major change. Good discussion. Major changes are usually

announced way in advance so we should not vote on this today. Need more feedback.  
Comment: not a big change as long as we're not introducing explicit descriptions.  
Probably would be a good idea to not vote on this today out of respect for others that could not be here.

Comment: agree with voting at the next business meeting

Comment: the two phrases do not allow for discussion of our middle circle. This grey area should probably also be addressed somehow. Comment: like the idea dealing of the grey area. Middle circle is really powerful. The intention here was an incremental improvement. I like the suggestion of using the circles. Not everyone uses the circles and the language might not make sense to newcomers. Open to exploring the use of language that is understood.

Comment: appreciated the circles reference.

### **LNR BUSINESS MEETING, February 17, 2020 (1 Motion under Old Business)**

Present: 45 (start) - 18 (end) Callers

**MOTION** (by Celeste on West Coast and Charles in WA) to replace the paragraph in the script's Group Boundaries with one that adds clarifying language.

Current: In order to maintain a safe environment for recovery, we avoid mentioning specific names or places associated with our acting-out behavior. This particular SAA meeting has a group boundary where we ask you, when sharing, to describe addictive behavior as "acting out behavior" rather than using explicit descriptions or offensive language.

Proposed: In order to maintain a safe environment for recovery, we avoid mentioning specific names or places associated with our acting-out behavior. **UNLIKE OTHER MEETINGS YOU MAY HAVE ATTENDED, This particular SAA meeting LATE NIGHT RECOVERY has a group boundary where we ask you, when sharing, to describe WHATEVER YOU CONSIDER TO BE YOUR PERSONAL addictive SEXUAL behavior SOLELY as "acting out behavior" rather than using explicit descriptions or offensive language.**

An amendment was proposed and seconded, followed by an amendment to the amendment, followed by a third amendment to the two amendments, all of which had to do with the language around "acting out behavior" which carried us down a path that had little to do with

the original motion. A “privileged motion” to disregard the amendments and only debate the original motion was approved unanimously. The persons who made the first amendment agreed to bring their proposals up as separate matters.

PASSED

Unanimously YAY:

Many NAY: 0

### **LNR BUSINESS MEETING, February 7, 2020 (3 Motions)**

Present: 33 (start) - 22 (end) Callers

**MOTION** (Charles in WA, seconded by Reed in PA) Change instances in our script of “give advice unless asked” to “give advice”

Current: “Also, we do not interrupt or give advice unless asked.”

Proposed: “We do not interrupt or give advice.”

PASSED

Unanimously YAY:

Many NAY: 0

**MOTION** (Charles in WA, seconded by Peter in IA) Let us shorten the 7<sup>th</sup> Tradition paragraph in the Moderator Script to reduce redundancy — none of this changes what this actually says:

Current: 7th Tradition Now is the time for the 7th Tradition. The 7th Tradition states that “every group ought to be fully self-supporting, declining outside contributions.” 12-Step meetings around the world pass a basket to receive donations that are used to support recovery. Because that activity is not possible in our telemeetings, I would encourage you to consider making a donation to the main SAA office that is located in Houston, TX. Your donation will support the work of SAA meetings around the world. You can reach them online at [www.saa-recovery.org](http://www.saa-recovery.org) or by calling (800) 477- 8191.

Proposed: 7th Tradition Now is the time for the 7th Tradition WHICH The 7th Tradition states that “every group ought to be fully self-supporting, declining outside contributions.” 12-Step meetings around the world pass a basket to receive donations that are used to support recovery. Because that activity is not possible in our telemeetings, I would encourage you to consider making a donationE to the main SAA office that is located in Houston, TX. Your donation will supportS the work of SAA meetings around the world. You can reach them online

at [www.saa-recovery.org](http://www.saa-recovery.org) or by calling (800) 477- 8191.

**Amendment** by Bill in CA (seconded by Raven in MN) add “or 1.800.477.8191”  
PASSED YAY: many NAY: 0

PASSED

Unanimously YAY:

Many NAY: 0

Final text as amended: Now is the time for the 7th Tradition WHICH states that “every group ought to be fully self- supporting, declining outside contributions.” 12-Step meetings pass a basket to receive donations. Because that activity is not possible in telemeetings, I would encourage you to donate to the main SAA office in Houston, TX. Your donation supports SAA meetings around the world. You can reach them at [saa-recovery.org](http://saa-recovery.org) or 1.800.477.8191

**MOTION** (by Celeste on West Coast and Charles in WA) to replace the paragraph in the script’s Group Boundaries with one that adds clarifying language.

Current: In order to maintain a safe environment for recovery, we avoid mentioning specific names or places associated with our acting-out behavior. This particular SAA meeting has a group boundary where we ask you, when sharing, to describe addictive behavior as “acting out behavior” rather than using explicit descriptions or offensive language.

Proposed: In order to maintain a safe environment for recovery, we avoid mentioning specific names or places associated with our acting-out behavior. **UNLIKE OTHER MEETINGS YOU MAY HAVE ATTENDED, This particular SAA meeting LATE NIGHT RECOVERY has a group boundary where we ask you, when sharing, to describe WHATEVER YOU CONSIDER TO BE YOUR PERSONAL addictive SEXUAL behavior SOLELY as “acting out behavior” rather than using explicit descriptions or offensive language.**

**Amendment** by Peter in AK (Seconded by Elizabeth)

In order to maintain a safe environment for recovery, we avoid mentioning specific names or places associated with our acting-out behavior. Unlike other meetings you may have attended, Late Night Recovery has a group boundary where we ask you, when sharing, to describe whatever you consider to be your personal addictive sexual behavior solely as “acting out behavior” **ANY SEXUAL BEHAVIOR GENERICALLY AS “SEXUAL BEHAVIOR”** rather than using explicit descriptions or offensive

language.

MOTION by Marc to add 10 minutes. 10:47

AYE: many NAY: none

**Amendment** by Charles in WA (seconded by Raven) to the amendment

In order to maintain a safe environment for recovery, we avoid mentioning specific names or places associated with our acting-out behavior. Unlike other meetings you may have attended, Late Night Recovery has a group boundary where we ask you, when sharing, to describe any sexual behavior generically as “sexual behavior” ACTING OUT BEHAVIOR rather than using explicit descriptions or offensive language.

**TABLED until the Monday, February 17, 2020 business meeting.**

### **LNR BUSINESS MEETING, December 16, 2019 (1 Discussion)**

Present: 18 Callers

DISCUSSION (Mike in TX) Strictness of moderators muting If there is background noise, moderators should give people a chance to speak before muting / unmuting. Mentioned having to take care of personal matters while on the call that may cause so unintentional noise, being muted when trying to introduce or give a share yet he already uses his personal mute button on the phone.

Celeste in CA - gave timeline on LNR's transition to current dashboard function and script as it related to group conscience on how to combat disrupters and unintentional noise. Noted that moderators are trained on how to address muting / unmuting at different points of the meeting. Reminded Mike in TX that even in lecture mode, callers that are already screened in for the night (unmuted after entering the room by the moderator) that if they are muted again they can unmute themselves when they are ready to speak, everyone should be considerate of noise on the call.

Joe in NY - has had previous experience as a moderator, agreed with the current moderator and doesn't know if there is a way to distinguish such things without lessening the safety and clarity of the call.

Mike in TX- asked if there is technological ways to distinguish who has or has not shared yet and where noise is coming from and if he could have the manual.

Celeste in CA - explained that the caller List is updated once someone shares their name / location and moderators have added notes to certain callers who are known for noise or may be disruptive for the purposes of muting them or to provide background noise. Provided [l8nightrecovery@gmx.com](mailto:l8nightrecovery@gmx.com) e-mail to send motions and tech inquiries.

### **LNR BUSINESS MEETING, December 6, 2019 (1 Discussion)**

Present: 23 Callers

DISCUSSION (Peter in IA) can we have more clarity in the script as to what is offensive language?

Andrew NorCA agrees that providing a further explanation would be helpful- adding a couple of words that would flag offensive language better.

Peter in IA, some language came to him. "In this Late Night Meeting, we describe addictive behaviors and acting out or any sexual behaviors as behaviors rather than being explicit descriptions."

Charles in WA- when moderating he may not read directly from the script, but he usually says, "unlike other SAA phone meetings you may have attended, this particular meeting asks that you.... (some variation of script to inform "acting out" is preferred use of language) push back from late comers usually, may need to repeat

Matt in LA - in other meetings when someone used language that seemed triggering, the moderator goes and reminds the meeting of group boundaries.

Edgar in LA - in f2f meetings there is some wordage if someone happens to be too explicit please raise your hand. How do we transfer that to phone call meetings. Is there a code word we can use?

Peter in IA likes the canned language idea.

**LNR BUSINESS MEETING, November 18, 2019 (1 Discussion)**

Present: 30 Callers

MOTION (by Charles in WA) That we repeat the same three sentences found at the beginning of the meeting at 5 minutes before the hour:

That we repeat the meeting's current crosstalk statement consisting of three sentences during the last half of the meeting.

**LNR BUSINESS MEETING, October 4, 2019 (1 Motion and 1 Discussion)**

Present: 30 Callers

MOTION (by Charles in WA) That we repeat the same three sentences found at the beginning of the meeting at 5 minutes before the hour:

That we repeat the meeting's current crosstalk statement consisting of three sentences during the last half of the meeting.

AMENDED (by Marc in WA, seconded by Sherry) that whenever moderators find cause to remind callers about either crosstalk or muting their lines that we always remind callers about both.

RESUL

T YAY:

?? NAY:

??

**LNR BUSINESS MEETING, October 4, 2019 (1 Motion and 1 Discussion)**

Present: 23 Callers

MOTION (by LNR Moderators, seconded by Teresa in FL) That we adopt an LNR Safety Statement, currently found

[http://saatalk.info/us/meetings/meeting?xmeeting\[id\]=22](http://saatalk.info/us/meetings/meeting?xmeeting[id]=22) and amend the following line in all three scripts:

“More information on sponsorship and sobriety tools is at SAATalk.info under Late Night Recovery” to

"More information on sponsorship, sobriety tools, and a special note about personal safety is at SAATalk.info under Late Night Recovery."

PASSED

unanimously YAY:

many NAY: none

DISCUSSION (by Charles in WA) that the we repeat the three sentences in our script that deal with cross talk at 5 minutes before the hour.

- Many people come in on the call late and don't hear the boundaries around crosstalk.
- Crosstalk takes many forms, not just referring to another person's share. There have been greetings among members, encouragement for some (and not others), brief-but-still-disruptive jokes/comments between members
- I think some cross talk is good and helpful. I wouldn't be in favor of this.
- Moderators need to be more consistent about enforcing the boundaries
- Discussing outside issues (not sharing on a topic or getting current) is also an issue
- Arguing with the moderator who is trying to enforce the boundaries is also an issue.

**LNR BUSINESS MEETING, September 16, 2019 (discussion)** Present: 22 Callers

DISCUSSION: (by Elizabeth in TX) on Friday and Saturday nights, if shares have died down and there is extra time, how about if we read How It Works and other SAA materials for the same duration as a share? Comments for and against:

- How it Works is not an SAA reading, goes against structure of meeting.
- I would like to hear the opinion of the moderators on that.
- Would this be proposed in lieu of of double-dipping? Elizabeth: No
- See both sides
- finds issue with wording in the Ottawa promises which currently reads, "...renewed relationship with God/ our Higher Power." Prefers God or our Higher Power.

**LNR BUSINESS MEETING, September 6, 2019 (2 Motions and a discussion)**

Present: 22 Callers

MOTION (by Marc in WA): that a Moderating Committee made up of three Moderators, on a rotating 6-month basis, have the responsibility to select, train, and schedule the moderators of the Late Night Recovery Telemeetings. (seconded by Elizabeth in TX)

PASSED

YAY:

many

NAY:

none

MOTION (by Charles in WA): that Late Night Recovery conduct a “group inventory” over the next month using the questions found on <https://bit.ly/2Z1HM3N> Answers will be kept anonymous, collated and posted for further discussion at the October 4th business meeting. (seconded by Sherry in MN)

PASSED

YAY:

many

NAY: none

DISCUSSION (by Mike in CA): Friday and Saturday meetings going from 4 minutes to 3 minutes.

Four people were able to share in the time remaining both for and against this topic.

### **LNR BUSINESS MEETING, August 19, 2019 (1**

**Motion)** Present: Not recorded

MOTION (by Amy in AZ): that we replace the following text in all three of the LNR scripts:

"Would someone please read the Tradition of the Month and the 12th Tradition? (SAA Green Book, page 77)" with

"Would someone please read the Twelve Traditions? (SAA Green Book, page

77)”

FAILED YAYs: None

NAYs: Too many to  
count

**LNR BUSINESS MEETING, August 2, 2019 (1  
Motion)** Present: not recorded

MOTION (by Jay on WestCoast, seconded by Bill on WestCoast) (amended by Jay on WestCoast, seconded by Marc in WA) (amended by Jay on WestCoast, seconded by Matt in Mozambique) that we read from the Greenbook 12 Steps for 4 minutes every Friday and Saturday near the top of the hour

PASSE

D YAYs:

8 NAYs:

5

**LNR BUSINESS MEETING, July 26, 2019 (3 Motions)**

Present: 16-42 callers

MOTION (by Charles in WA, Second by Jerome in WA) that we change the following text in all three scripts:

“Would someone please read The Opening OR... the first 2 paragraphs of Our Addiction from the SAA Green Book, page 3? Would someone please read How it Works (AA Big Book, pages 58-60) OR... the first 2 paragraphs of Our Program from the SAA Green Book, page 20? Would someone please read the Twelve Steps? (SAA Green Book, pages 20-21) Would someone please read the Abstinence Statement OR... the first two paragraphs of Defining Abstinence from the SAA Green Book, pages 14-15?” with:

“Would someone please read the first 2 paragraphs of Our Addiction from the SAA Green Book, page 3? Would someone please read the first 2 paragraphs of Our Program from the SAA Green Book, page 20? Would someone please read the Twelve Steps? (SAA Green Book, pages 20-21) Would someone please read the first two paragraphs of Defining Abstinence from the SAA Green Book, pages 14-15?”

PASSED YAYS: too

many to count NAYS: 4

MOTION (by Charles in WA (seconded by Sherry in StL), amended by Marc in WA (seconded by Jerome in OR), amended by Sherry in StL (seconded by Sherry in MN)) that we change the following text in all three scripts:

“Please avoid mentioning the name of a book, movie, treatment center or the like in your share because this can be viewed by some as promotion.” so that it reads:

“Please avoid mentioning the name of a website, book, movie, treatment center or the like in your share because this can be viewed by some as promotion.”

PASSED YAYS:

Unanimous

MOTION (by Charles in WA (seconded by Jerome in OR), amended by Marc in WA (seconded by ??) to have extend the meeting for another 20 minutes with 60 seconds per share to discuss the last motion under Old Business

PASSED YAYS: too

many to count NAYS: 3

MOTION (by Marc in WA (Second by ??), Amended by Marc in WA (Second by Andrew in CA), Amended by Sherry in StL (Second by Amanda in NY)) that we change the following text in all three scripts:

"business meeting is held on the last Friday of the month, 1 hour into the meeting" with

"business meeting is held First Friday and Third Monday of the month, as needed, immediately after the closing prayer. Agenda and minutes for the business meeting can be found at SAATALK.INFO under the details for the Monday and Friday Late Night Recovery Meetings."

PASSED YAYS:

Unanimous

**LNR Business Meeting 6/28/19 (2 motions)**

Present 20-24 callers

MOTION (by Charles in WA) that we replace the following text in all three LNR scripts:

"To help reduce background noise, please mute your phone when you are not speaking. If you don't have a mute button on your phone, you can press \*6 to mute and \*6 again to unmute when you would like to share." with

"Please mute your phone when you are not speaking by pressing \*6, and please only unmute yourself, by hitting \*6 again, when you are sharing. This meeting makes use of technology to prevent disruption, so your number may be visible to the dashboard operator; if you are unmuted and make inappropriate noise, your line may be muted or disconnected, or in extreme cases blocked. We appreciate your help in keeping this call clear, and safe."

Seconded by Teresa  
FL

PASSED  
YAYS:  
many  
NAYS: 0

MOTION (by Charles in WA) that we delete the word "optional" in the following text found in all three LRN scripts:

"The optional business meeting is held on the last Friday of the month, 1 hour into the meeting"

Seconded by Teresa in  
FL

PASSE  
D  
YAYS:  
7  
NAYS:  
2

## **LNR Business Meeting 5/31/19 (1 motion)**

Present: 25 callers

MOTION (by Marc in WA): When we switch over to the new dashboard sometime in June, we also replace the following text in the Scripts:

- To help reduce background noise, please mute your phone when you are not speaking. If you don't have a mute button on your phone, you can press \*6 to mute and \*6 again to unmute when you would like to share. In this meeting we do not engage in crosstalk. Crosstalk means to interrupt or directly respond to the shares of other members. By group conscience, only the moderator may interrupt a member who is speaking.

With:

- Please note that as the moderator of this meeting, I may have access to the caller ID information provided by your carrier to help us keep this call safe. If you prefer to hide this information from view, please hang up now and dial back in by first pressing \*67 followed by this meeting's phone number. To help reduce background noise, please mute your phone when you are not speaking. If you don't have a mute button on your phone, you can press \*6 to mute and \*6 again to unmute when you would like to share. In this meeting we do not engage in crosstalk. Crosstalk means to interrupt or directly respond to the shares of other members. By group conscience, only the moderator may interrupt a member who is speaking.

FAILED

YAYs: 3

NAYs:

13

## **LNR Business Meeting 5/17/19 (1 motion)**

Present: 25 callers

MOTION (by Charles in WA)(seconded by Theresa in FL) We approve the new technology that has been tested by moderators, switching over to that technology sometime next few weeks as we train moderators.

PASSE  
D YAYS:  
8 NAYS:  
0

**LNR Business Meeting 5/3/19 (1 motion)**

Present:43 Callers

MOTION (by Celeste in CA) (Seconded by Matt in Mozambique)(Ammended by group discussion, final text follows): Should LNR migrate to a different conferencing system and dashboard the offers more security features but also losing anonymity of the full number of the callers, which might be viewable by the moderators, so people can be white listed in the meeting by June 1st.

PASSE  
D 11  
YAYS 0  
NAYS

**LNR Business Meeting 4/26/19 (1 motion)**

Present:41 Callers

MOTION (by Celeste in CA) (Seconded by Charles in WA) Should LNR begin each meeting in Presentation Mode and maintain this mode throughout the call in order to keep the meeting safe.

FAILED  
9 YAYS  
10  
NAYS

**LNR Business Meeting 2/22/19 (discussions only, no motions)** Present: 11 participants

[Charles in WA] proposal to shorten our script to remove some repetition. Sherry: likes

our readings, but thinks some wording can be cut out Andrew: moderator checks number of people on the call... use a trigger... if more than X number of callers, shorten to two topics. for the next week, announce that we suggest people send an email to Charles if they would like to be involved in the editing process Charles: changes would be clearly marked with tracking changes turned on Marc: Jay on WC: if the readings are done on time, shares start between 9:20 and 9:30. Shares go up until 9:55. 10 shares. Script is good. Listening to various aspects of the script... this is the program. Guidelines. Main concern is meeting remains safe, consistent. 3 minute shares are good. Concerned that trimming would come at the expense of safety. Newcomers need clarity and safety. Charles: safety is most important to all of the moderators. ideally we have time for 10 shares. but things happen and we're just not getting that many shares in.

[Charles in WA] request to discuss ways to increase number of shares per meeting Charles: change one line of script :when you hear time, you wrap up right then and there. Call has 42 callers and only have 10 people, there would be efforts made to increase participation. Andrew: not the number of topics, some of us are loquacious. A hard stop. People time themselves so people can finish at 3 minutes. Rick: are there others who want to talk who don't get a chance to? is there some indicator that we need more shares Jay on WC: full stop at 3 minutes can be covered by moderator training guide. moderator can step in sooner. experiment with last 2-3 shares... moderator can say "is there anyone who has been trying to share but hasn't been able to" Giovanni: new to meetings... keep to one topic and 2 minutes, hard time stop.